



WORK AT THE Y

Aquatics Director

FULL-TIME/EXEMPT

Salary Range: \$38,000 – \$44,000/year

This position is responsible for the organization, delivery, and quality of the Aquatics programs. This includes planning, developing, evaluating, modifying, expanding and supervising all programs and services offered by the Aquatics Department. This is accomplished in accordance with the YMCA Mission, and general operational policies and procedures of the Waushara Community YMCA. This position works independently under general direction and is expected to determine how to accomplish tasks.

SKILLS & QUALIFICATIONS:

- Degree in Recreation, Physical Education or a related field
- Proficiency in word processing, spreadsheets, and other basic computer functions
- Supervisory experience and skills
- Administrative skills
- Teaching experience, preferably in Aquatics
- Experience with recruitment and management of staff
- Plan, develop, schedule and manage all programming in the department
- Plan and conduct periodic staff meetings and training
- Serve as lead instructor in program areas as needed

CERTIFICATIONS:

- CPR/AED/First Aid certification within 60 days of employment.
- Blood Borne Pathogens Training within 30 days of employment.
- Current Lifeguard Training and Water Safety Instructor Certifications.
- CPR for the Professional Rescuer and First Aid certifications.
- Additional desired certifications: Aquatics Facility Operator or Certified Pool Operator, Lifeguard Training Instructor, YMCA Principles of Aquatics Leadership, YMCA Lifeguard and Progressive Swim Instructor.

BENEFITS:

- Complimentary Individual or Household YMCA Membership
- 50% Employee and Dependents Discount on YMCA Programs
- 40% Child Care Discount
- CPR/AED/First Aid Certification Provided Upon Employment
- Comprehensive benefits package, including health, dental, vision, retirement, and paid time off.



HOW TO APPLY:

A fully completed Waushara Community YMCA Employment Application is required, along with a cover letter and resume. Applications are available online at www.spymca.org.

The Waushara Community YMCA is an equal opportunity employer functioning under an Affirmative Action Plan.

FREE
Y Membership

Paid
Holidays

Full Benefits
Package

Discounts on Y
Programs and
Child Care

Y Retirement and
Retirement Savings
Account

Inclusive Work
Environment

Supportive
Community