



# JOIN OUR TEAM!

**DEPARTMENT/POSITION**

Child Care - Lead Teacher

**NUMBER OF OPENINGS**

Multiple

**HIRING STATUS**

Immediate

**POSITION RESPONSIBILITIES**

Your primary responsibility is to make a difference in the lives of your classroom children and families. Duties include planning and implementing age-appropriate and exciting classroom curriculum that actively engages the children, keeping the children safe while building independent problem solving skills, nurturing the children through encouragement and gentle redirection, maintaining a clean, orderly and inviting classroom full of activity choices, and building relationships with their family members.

**PRIMARY QUALIFICATIONS**

**Skills:** Must have previous child care experience as a lead teacher or assistant teacher.

**Competencies:**

This position requires creativity, flexibility, high energy levels, patience, strong organizational skills, problem-solving skills, and demonstrated success as a leader and a team player. You must be able to observe/evaluate groups of children by sight, sound, and active interaction. You must be able to easily move through all areas of the child care rooms and communicate effectively verbally and in written form with children and adults. You must be able to routinely lift, carry and load equipment, furnishings, and program supplies (up to 50 pounds) You must exhibit the Y core values of respect, responsibility, honesty and caring.

**Certifications:**

Must meet the qualifications for Child Care Teacher under the DCF 251 Licensing Rules for Group child Care Centers. CPR/AED/First Aid certification is a position prerequisite, but you are allowed 60 days post-hire to obtain.

**Physical Requirements:** Prior to work, all staff will be required to provide a Physician signed health examination and complete a fingerprint background check.

**WAGE**

\$14.50 - \$16 per hour, based on experience and qualifications. Eligible for monthly bonuses based on hours worked.

**SCHEDULE**

Monday – Friday, 40 hours per week

**BENEFITS**

Full benefit package, including life/medical/dental/disability insurance, retirement contribution, flexible benefits spending account, generous paid-time-off, YMCA family membership, and on-site, reduced-rate child care.

**ABOUT THE Y**

At the Y, we work hard but have fun doing it. The Y is about youth development, healthy living and social responsibility--with emphasis on the core values of respect, responsibility, honesty and caring. Employees describe working at the Y as family-friendly, supportive, welcoming, team atmosphere, fast-paced, and meaningful. The Y offers more than just a job; it offers a cause to embrace. We are conveniently located within blocks of Downtown Stevens Point and UW-Stevens Point.

**HOW TO APPLY**

A fully completed Stevens Point Area YMCA Employment Application is required, along with a cover letter, resume and copy of transcripts. Applications are available at the Member Services desk or online at [www.spymca.org](http://www.spymca.org), JOBS tab.

**INQUIRIES**

Contact Stephanie Gross, Child Care Director, at [sgross@spymca.org](mailto:sgross@spymca.org) or 715-952-9339.

**STEVENS POINT AREA YMCA**

1000 Division Street, Stevens Point WI 54481

P 715 342 2980 F 715 342 2987 [www.spymca.org](http://www.spymca.org)